

**Chapter One – Appendix F – Changes in the Volunteer Profile**

**CHANGES IN THE VOLUNTEER PROFILE**

**TRADITIONAL VOLUNTEER**

- \_ FEMALE
- \_ HOUSEWIFE/MOTHER
- \_ WILLING TO TAKE DIRECTION
- \_ WILLING TO DO CLERICAL TASKS
- \_ DEFERRED TO STAFF OPINION, STYLES AND APPROACHES
- \_ VOLUNTEERING IS A DUTY/OBLIGATION

**TODAY'S VOLUNTEER**

- \_ WANTS FLEXIBLE HOURS
- \_ MAY BE AVAILABLE NIGHTS/WEEKENDS
- \_ HAS LIMITED TIME TO OFFER
- \_ BRINGS A WIDER VARIETY OF SKILLS
- \_ DOESN'T JUST WANT TO FILL A SLOT
- \_ MAY APPRECIATE CORPORATE SUPPORT FOR VOLUNTEERS
- \_ MAY ENGAGE IN GREATER QUESTIONING OF THE SYSTEM
- \_ ASKS HOW THIS WILL MAKE A DIFFERENCE
- \_ OFFERS SUGGESTIONS FOR PROGRAMMATIC CHANGES
- \_ QUESTIONS NEED FOR BACKGROUND CHECKS/INTERVIEWS